New M D for HSA Group

The HSA Group has much pleasure in announcing the appointment of Mr Walter Kmet as its new Managing Director.

Mr Kmet brings to the position more than 15 years international health administration experience gained in Australia, the United Kingdom (UK) and South East Asia. He has been CEO of a number of healthcare companies, including most recently the UK-based Nations Healthcare, where he gained valuable experience in the public health sector through public/private projects undertaken with the UK’s National Health System.

Mr Kmet said a major attraction in working for the HSA Group was its focus on quality.

‘Quality is an integral part of the HSA Group framework, from products and services to customer relations and management systems. This has resulted in a robust and leading approach which places customers at the centre of decision making,’ Mr Kmet said.

‘This has created a tremendous platform to move forward from. I am very much forward to acknowledging the roles played by Rae Taylor (HSA Group Chairman) and my two predecessors, Vanessa Fanning and Stan Macionis, in guiding the organisation to such a strong position,’ Mr Kmet said.

Originally from Newcastle, NSW, Mr Kmet has also held leadership positions with the MIA Group and Mayne Nickless. He is married with two sons.

Mr Kmet said he is looking forward to working with his HSA Group colleagues to continue to build on a legacy of eight years of continuous revenue growth.

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How to cut winter absenteeism by up to 43%

In an attempt to cut the more than 1 million working days lost in Australia each year from the flu, Australia’s businesses are rapidly embracing workplace vaccination programs.

Vaccination is the best form of protection against the flu. Australian students (14 years and older, all of whom are TheFlagHealth) receiving the vaccine from their school, nurse or health practice can now be vaccinated on-site. This not only reduces the time and costs associated with lost workdays, but also supports the health and wellbeing of both employees and the community.

The flu vaccine is an effective way to prevent illness and reduce the amount of flu transmitted from person to person. It is important to be vaccinated against the flu every year, as the virus changes from season to season.

Why vaccinate?

- Vaccination reduces the risk of a human and bird virus circulating and spreading to the community at large.
- Vaccination is also important to improve diagnosis should a new flu strain emerge.
- Employees don’t just lose workdays, they also lose productivity. In a normal work environment, employers assume a substantial level of responsibility for keeping employees healthy and safe. This also includes providing a safe and healthy environment to work in. Vaccination is an important step towards this goal.

What are the benefits of vaccination?

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Corporate responsibility doesn’t stop at the border

By Tony Gherardin National Medical Advisor, The Travel Doctor

DUTY OF CARE FOR BUSINESS TRAVELLERS

Empower employees to take control of their health.

Visa applicants seeking appointments for medical examinations should book online to save time. Visa applicants seeking appointments for medical examinations should book online to save time.

Duty of care doesn’t stop at the border.

To help meet duty of care obligations for staff travelling overseas, companies should:

- Develop and implement a vaccination policy
- Consider annual medical examinations for staff travelling internationally for more than a year
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Give influenza the boot—Vaccinate Now!!

Every year the HSA Group vaccinates 90 000 to 100 000 Australian workers. If you are unable to visit a HSA Group Medical Advisor, visit: www.healthoz.com.au

Are you in a high-risk group?

- Age over 65
- Babies under 6 months
- Pregnant
- Diabetes
- Heart or lung disease
- Immunosuppression

Flu vaccination

- Autumn is the best time to vaccinate.
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- Flu vaccination may last 30 days.
- You can’t get flu from the vaccine.
- To maintain protection you need annual vaccination.

FOR BOOKINGS CALL 1300 361 046, also visit the website below:

www.healthoz.com.au

BETWEEN THE Flags the health and wellbeing of Australian workers have been protected through the annual flu vaccination program. The program is now the largest in Australia and provides an important service to businesses and employees alike. The program has been extended to include employees of all ages, including those under 14 years of age, and is now available on-site at workplaces. The program aims to protect both employees and the community from the spread of the flu virus.

TRAVEL NEWS

Services expand in Queensland

To meet the growing demand of industry clients, the HSA Group has expanded its network of Health for Industry (HFI) clinics with the opening in February of a clinic close to the Brisbane Airport.

As with all HFI clinics, the new HFI Southside clinic is a one stop occupational health centre tailored specifically to the needs of industry.

Aside from comprehensive health, safety and rehabilitation services, the clinic also provides treatment for acute injuries (fractures, burns, lacerations, chemical exposure) and offers priority clients a 24/7 hotline for advice and emergency care.

The new clinic brings the number of HFI clinics in Brisbane to three. Five more clinics will be launched in 2006–07—one in Brisbane, two in Melbourne and two in Sydney. HFI is one of seven organisations which make up the HSA Group; the others are Health Services Australia, Work Solutions Australia and The Travel Doctor.

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- Remember to have your flu vaccination.
- Be proactive and talk to your family about injury prevention, treatment and rehabilitation.
- Hold a Health Fair—a fun interactive way to assist employees in finding their health and creating healthier, more productive workplaces.

Beat the rush, log onto www.healthoz.com.au
How to cut winter absenteeism by up to 43%

In an attempt to cut the more than 1.1 million working days lost in Australia each year from the flu, Australian business is rapidly embracing workplace vaccination programs. Vaccination is the best form of prevention against the flu. Australian adults (men and women, including Dr Tony Gherardin)常务 of Medicine, stress that the flu vaccine is the best of a line of measures to help prevent or minimise influenza in the workplace.

Vaccination is also important to improve diagnosis should a new flu strain emerge. ‘If a person has been vaccinated at all, then it is more likely the symptoms they are experiencing could be a new strain of flu,’ Dr Gherardin said. The rising tide of bird flu outbreaks around the world has added impetus to the value of workplace flu vaccination.

‘We're seeing the flu vaccine supply start to tighten up as people are waiting to get it,’ Dr Gherardin said. ‘While the current flu vaccine doesn't offer any protection against the bird flu virus, it may have a role in preventing a pandemic,’ she said.

Dr Gherardin believes the benefits of workplace vaccination extend way beyond the economics of absenteeism to staff and the organisation for the community at large.’

And, against the backdrop of bird flu, vaccination is also good management is interested in and cares about their people. ‘These kinds of initiatives send a clear message to staff that the company values its employees and is interested in their health and welfare,’ Dr Gherardin said.

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Corporate responsibility doesn’t stop at the border

TRAVEL NEWS

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• on site or in our clinics
• weekdays—24/7
• however—numbers great or small

Flu facts

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Word bank:
Inclusion period: time between exposure to a germ and showing signs or symptoms of the disease.
Influenza: an acute contagious viral infection characterised by inflammation of the respiratory tract and by fever, chill, muscle pain and weakness.
Vaccination: administering a vaccine into the body for the purpose of producing immunity.

Your HSA Group guide to health in the workplace

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Autumn wellness

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